

# Converse University Title IX Grievance Policy Decision Tree

**Formal Complaint** to Title IX Coordinator or Deputy Coordinator designee.

Is the **Complainant** currently participating in or attempting to participate in an educational program or activity (i.e., employee, student, applicant, etc.)?

Did the alleged conduct happen on campus, or otherwise in a Converse education program or activity, or is the **Respondent** a student?

**Yes**  
Did alleged conduct happen in the U.S.?

**No**  
Dismiss **Complaint** for TIX & transfer to other applicable conduct process. Notify parties, provide Supportive Measures as appropriate, document actions taken.  
**\*\*This may be appealed by both parties.\*\***

**Yes**  
Do they wish to make a formal **Complaint**?

**No**  
Is there a reason the TIXC feels a **Formal Complaint** needs to be filed?

**Yes**  
Would the alleged conduct constitute **Harassment** as outlined in our Sex Discrimination and Harassment Policy and Title IX Sexual Harassment Grievance Procedures?

**Yes**  
Document action taken & rationale. Then proceed.

**No**  
Dismiss **Complaint**, provide **Supportive Measures** as appropriate, document, and determine if other College policy applies.

**Yes**  
Provide **Supportive Measures** as appropriate. Formal Complaint will be filed. Provide Notice of Allegations to parties, begin TIXC Assessment Process.

**Yes**  
Can the **Complaint** be resolved through Informal Resolution?

**Yes**  
Proceed with Resolution Process as outlined in section 2.D of the Title IX Grievance Policy. If successful, matter is resolved.  
  
If resolution is unsuccessful, then a Notice of Investigation is sent to both parties.

**No**  
Proceed through Title IX Investigation process, documenting each step.

If at any point during the investigatory process, (1) **Complainant** notifies in writing desire to withdraw **Complaint** or any allegations, (2) **Respondent** is no longer enrolled/employed, (3) circumstances prevent gathering sufficient evidence, then the **Complaint** may, at the discretion of the TIXC, be dismissed.  
**\*\*This may be appealed by both parties.\*\***