Converse College Title IX Grievance Policy Decision Tree

Formal Complaint to Title IX Coordinator or Deputy Coordinator designee.

Is the **Complainant** currently participating in or attempting to participate in an educational program or activity (i.e., employee, student, applicant, etc.)?

Did the alleged conduct happen on campus, or otherwise in a Converse education program or activity, or is the **Respondent** a student?

Yes

Did alleged conduct happen in the U.S.?

Yes

Do they wish to make a formal **Complaint**?

Yes

Would the alleged conduct constitute **Harassment** as outlined in our Sex Discrimination and Harassment Policy and Title IX Sexual Harassment Grievance Procedures?

Yes

Provide **Supportive Measures** as appropriate. Formal Complaint will be filed. Provide Notice of Allegations to parties, begin TIXC Assessment Process.

Proceed through Title IX Investigation process, documenting each step.

If at any point during the investigatory process, (1) **Complainant** notifies in writing desire to withdraw **Complaint** or any allegations, (2) **Respondent** is no longer enrolled/employed, (3) circumstances prevent gathering sufficient evidence, then the **Complaint** may, at the discretion of the TIXC, be dismissed.

This may be appealed by both parties.

No

Dismiss **Complaint** for TIX & transfer to other applicable conduct process. Notify parties, provide Supportive Measures as appropriate, document actions taken.
This may be appealed by both parties.

No

Is there a reason the TIXC feels a **Formal Complaint** needs to be filed?

Yes

Document action taken & rationale. Then proceed.

No

Dismiss **Complaint**, provide **Supportive Measures** as appropriate, document, and determine if other College policy applies.

No

Can the **Complaint** be resolved through Informal Resolution?

Yes

Proceed with Resolution Process as outlined in section 2.D of the Title IX Grievance Policy. If successful, matter is resolved.

If resolution is unsuccessful, then a Notice of Investigation is sent to both parties.

No