Formal Complaint to Title IX Coordinator or Deputy Coordinator designate.

Is the Complainant currently participating in or attempting to participate in an educational program or activity (i.e., employee, student, applicant, etc.)?

Did the alleged conduct happen on campus, or otherwise in a Converse education program or activity, or is the Respondent a student?

Yes No

Did alleged conduct happen in the U.S.?

Yes No

Do they wish to make a formal Complaint?

Yes No

Would the alleged conduct constitute Harassment as outlined in our Sex Discrimination and Harassment Policy and Title IX Sexual Harassment Grievance Procedures?

Yes No

Provide Supportive Measures as appropriate. Formal Complaint will be filed. Provide Notice of Allegations to parties, begin TIXC Assessment Process.

Can the Complaint be resolved through Informal Resolution?

Yes No

Proceed with Resolution Process as outlined in section 2.D of the Title IX Grievance Policy. If successful, matter is resolved.

If resolution is unsuccessful, then a Notice of Investigation is sent to both parties.

Proceed through Title IX Investigation process, documenting each step.

If at any point during the investigatory process, (1) Complainant notifies in writing desire to withdraw Complaint or any allegations, (2) Respondent is no longer enrolled/employed, (3) circumstances prevent gathering sufficient evidence, then the Complaint may, at the discretion of the TIXC, be dismissed.

**This may be appealed by both parties.**